



Recruitment Policy

Introduction

The Australian Ski Patrol Association Inc (ASPA) is committed to ensuring that the level and quality of training delivered during all courses is continually monitored and reported on to ensure compliance and allow for changes to improve delivery methods, assessment and administration procedures.

Policy

All Instructors, Assistant Instructors and Examiners are recruited from within the Australian Ski Patrol Association.

When vacancies become available expressions of interest are circulated throughout the Australian Ski Patrol Association newsletter, ASPARATIONS and through a mail out to all members.

All applicants are required to attend an interview with a panel of the ASPA executive including the Vice President Education, who will ascertain the applicant's suitability to take on the duties for which they have applied.

Assistant Instructors are required to work with an experienced Instructor and/or Examiner who will assist them until they have gained the required qualifications and are assessed as competent to take on the role of Instructor.

Assistant Instructors and Instructors are required to participate in and complete the Australian Ski Patrol Association Instructor Development Program.

All current Instructors and Examiners must complete the required modules of Certificate IV in Workplace Training and Assessment by the end of 2002 or status will be changed to reflect the requirements of the RTO registration.

Proof of qualifications must be provided to the Vice President Education prior to commencing work. This can be achieved by producing original certificates and or transcripts.



Eligibility

The following qualifications and competencies are required to be eligible for each position.

Assistant Instructor

- Hold distinction passes in all ASPA examinations in the most recent examination cycle
- Be enrolled in and working on achieving the award of Certificate IV in Workplace Assessment and Training.

Instructor

- Hold distinction passes in all ASPA examinations for the past two examination cycles
- Have completed Certificate IV in Workplace Assessment and Training

Examiner

- Hold distinction passes in all ASPA examinations for the past three examination cycles
- Have completed Certificate IV in Workplace Assessment and Training
- Have been consistently performing the duties of an Instructor within the ASPA examination calendar